

A Partial Overview of Our Seminars

The Studio for Creative Leadership excels in providing interactive and thought-provoking seminars, mentoring, and coaching programs for your staff, management, and executive team. The following courses are just a partial listing of what we can offer your organization.

360° Leadership Summit

The 360° Leadership Summit is designed to build and enhance leadership excellence in the managers and leaders of today's public and private organizations. This program improves leadership effectiveness and productivity, increases job satisfaction, and fosters growth. It is a roadmap for each participant's personal development of leadership excellence, as well as, a roadmap for organizational development.

The Summit is an in-depth program including a 360° feedback process. Leadership is explored from the following three aspects: leading yourself, leading your people, and leading your organization. This program instills in participants the necessity for orchestrating excellence.

Working with Emotional Intelligence

Leading with Emotional Intelligence is an inspiring, informative, and interactive workshop that helps participants understand the role and importance of Emotional Intelligence in their professional and personal lives. Unlike IQ, Emotional Intelligence is a special part of our neurophysiology which can be expanded. Participants will learn how brain functioning affects Emotional Intelligence in leading themselves and others. They will explore the creation of resonance instead of dissonance in the workplace.

Workshop activities are geared to helping participants raise their level of Emotional Intelligence by exploring five key factors of Emotionally Intelligent leadership – self-insight, fortitude, resolve, connecting with others, and inspiring “follower-ship.”

Leading and Managing Change

Change is the only constant we can count on in our world today. It is imperative for leaders and managers to understand the dynamics of change and how change impacts the workplace and its people.

This workshop is designed to give participants the practical tools and strategies they need to successfully lead people during times of change.

In this workshop, participants learn a seven-step model for leading change, recognize the opportunities that are present during a time of change, and develop a proactive approach to change. They learn to build team cohesion and support for a change effort and create an action plan to successfully lead people during times of change.

★ ORCHESTRATING EXCELLENCE ★

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Managing for Results

Participants become more effective managers and meet the diverse needs of others by exploring the DiSC™ Personal Profile and four different styles of leadership. This workshop combines two of the world's most comprehensive, up-to-date and practical methods for managing and developing people into peak performers in an exciting and interactive format.

Four styles of leadership are explored. Participants learn when to use each style by analyzing the individual employee's level of skill and motivation.

The on-line DiSC™ assessment model used in this program provides participants with an in depth, personalized report containing information geared to becoming a more effective manager.

Both models are brought together with an action-oriented planning tool. This workshop gives participants the leadership and management tools needed to Orchestrate Excellence.

Dynamics of Listening and Communication

Incorporating proven research-based assessment data, The Dynamics of Listening and Communication personalizes the learning experience for each participant. Learners will discover five different approaches to listening and identify their most natural listening approaches. Through assessments and hands-on experiential learning activities, participants will learn how to successfully communicate with others. By tailoring their listening styles, true understanding between the parties involved will more effectively be achieved. This will create more efficient and positive work environments, resulting in fewer mistakes and misunderstandings, and more productive information-sharing between team members.

Dynamic Coaching and Delegation

This informative and interactive workshop covers coaching and delegation, two very important skills necessary to develop staff and manage most effectively.

Participants learn to understand coaching fundamentals utilizing the guidelines of dignity, respect, clarity, and dialogue. They learn the seven-step model for coaching effectiveness and methods for giving feedback. The responsibilities of management when delegating and a process for delegation are covered, all geared toward developing staff for optimal individual and organizational effectiveness, and Orchestrating Excellence.

Successfully Motivating Others

Motivating others is critical to the leader's, manager's, and the organizations success. The more motivated people are, the more positive energy is created, the more stress is reduced, the more productive the work unit becomes.

Workshop topics include four primary motivators and the most up-to-date motivational theories that really impact people. We cover dealing with dissatisfaction and de-motivation, and tailoring efforts to meet individual employee needs, as well as, action planning to improve motivation in an individual and/or a team.

Building Effective Work Relationships

The most valuable people in an organization are those who can influence and work effectively with others. These people create a positive work environment while achieving their goals and the goals of the organization. Conflict is minimized. Work productivity is optimized.

Participants learn five conflict management strategies, assertiveness techniques, and effective listening tools. They discover ways to inspire trust and explore ways to be more emotionally intelligent in their interactions with others.

Time Mastery Workshop

Setting priorities and managing time effectively is basic to managing individual and organizational performance. Meeting the daily challenge of managing professional and personal responsibilities and changing priorities require a time management strategy designed to meet individual needs.

Participants leave this workshop with customized strategies in 12 key areas of Time Mastery – attitudes, goals, priorities, analyzing, planning, scheduling, interruptions, meetings, written communications, delegation, procrastination, and team time.

Managing Effectively in a Pressured Work Environment

People who are experiencing stress in their life can benefit from this informative, interactive and introspective workshop.

Today's more dynamic, team-oriented organizations require flexible, creative, sustainable performance, the kind that comes with people who know how to balance the urgent demands of work life and personal life without sacrificing either. These people avoid the peaks and valleys in productivity created by high stress and burnout by balancing work pressures with taking care of themselves personally, both physically and emotionally.

In this workshop and lecture, team activities and the "Coping and Stress Profile Assessment" tool are used to help participants reduce stress, achieve balance in their lives, be more productive and Orchestrate Excellence.